

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that _____ Allen _____ Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on _____ January 13th _____, 2025 _____ at _____ 6:00 _____ pm at the _____ Allen Schools _____ Multipurpose _____ Room in _____ Allen _____, Nebraska.

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After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 168,863.00	\$	168,863.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary	\$ 605.00	\$	605.00
• Bonus/Incentive/Performance Pay		\$	-
• Stipends		\$	-
• All other costs not mentioned above		\$	-
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 29,587.00	\$	29,587.00
• Cafeteria Plan Stipend		\$	-
• Cash in lieu of insurance		\$	-
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district		\$	-
• District's share of retirement, FICA and Medicare	\$ 27,578.00	\$	27,578.00
• IRS value of housing allowance		\$	-
• IRS value of vehicle allowance		\$	-
• Additional leave days		\$	-
• Annuities		\$	-
• Service credit purchase		\$	-
• Association / Membership dues		\$	-
• Cell Phone/Internet reimbursement		\$	-
• Relocation reimbursement		\$	-
• Travel allowance/reimbursement		\$	-
• Mileage Allowance		\$	-
• Educational tuition assistance		\$	-
• All other benefit costs not mentioned above		\$	-
Totals:	\$ 226,633.00	\$ -	226,633.00