

## Superintendent Pay Transparency Notice—Proposed Contract for Mike Pattee

Notice is hereby given that \_\_\_Allen Consolidated \_\_\_Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on \_\_\_February\_\_\_14th\_\_\_, 2017\_ at \_7:00\_\_pm at the \_\_\_Multipurpose\_\_\_ Room in \_\_\_\_\_Allen\_\_\_, Nebraska.

After the 2017/18 school year, how many years remain on the contract:

(Column

0

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2017/18 year and future years are listed below:

	2017/18 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 131,668.00	\$ 131,668.00	\$ 263,336.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 567.11	\$ 567.11	\$ 1,134.22
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,131.73	\$ 23,131.73	\$ 46,263.46
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 155,966.84</b>	<b>\$ 155,966.84</b>	<b>\$ 311,933.68</b>